

Tata Motors Ltd.: Communication on Progress UN Global Compact (FY2020-21)		
Principle No	Principles	Covered in FY2020-21 Integrated Report of Tata Motors Ltd.
1	Businesses should support and respect the protection of internationally proclaimed human rights	• Page 96 & 97 (BRR Principle 3 & 5)
2	Make sure that they are not complicit in human rights abuses	• Page 97 (BRR Principle 5)
3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining	• Page 96 (BRR Principle 3)
4	The elimination of all forms of forced and compulsory labour	• Page 97 (BRR Principle 5)
5	The effective abolition of child labour	• Page 97 (BRR Principle 5)
6	The elimination of discrimination in respect of employment and occupation.	• Page 58 to 60 (Social – People – TML) • Page 96 (BRR Principle 3)
7	Businesses should support a precautionary approach to environmental challenges	• Page 52 to 55 (Environment- TML) • Page 72 (Board’s Report) • Page 84 (Annexure 3) • Page 97 & 98 (BRR Principle 6)
8	Undertake initiatives to promote greater environmental responsibility	• Page 52 to 55 (Environment- TML) • Page 72 (Board’s Report) • Page 84-87 (Annexure 3) • Page 97 & 98 (BRR Principle 6)
9	Encourage the development and diffusion of environmentally friendly technologies.	• Page 53 to 55 (Environment- TML) • Page 72 (Board’s Report) • Page 84-87 (Annexure 3) • Page 97 & 98 (BRR Principle 6)
10	Businesses should work against corruption in all its forms, including extortion and bribery	• Page 94 (BRR principle 1)

Abbreviations:

TML- Tata Motors Limited

IR- Integrated Report

BRR- Business Responsibility Report

For more information, please refer FY 2020-21 Tata Motors Integrated Report:
<https://www.tatamotors.com/wp-content/uploads/2021/06/28075755/annual-report-2020-21.pdf>